

Raytheon Technologies Corporation and its subsidiaries and affiliates (collectively, “RTX”) seek to take photographs, videos and/or audio recordings of you for use in internal and external communications.

What personal information will be collected?

RTX will collect your visual image (photograph), video, and/or audio recording. RTX will also collect your contact information to manage this consent and follow-up with you, if needed. Contact information may include your name, email address, home address, telephone number, and other contact method. Depending on the nature of the photo shoot or recording, RTX may also seek information about your role and/or ask to interview you.

For what purposes will the personal information be used?

The personal information will be used for both internal and external communications. Internal communications include messages targeted at RTX employees, such as articles on RTX’s internal website and internal email messages. External communications include messages targeted at investors, media, prospective employees and the general public in material posted on our external website, our annual report, social channels and other company materials.

With whom will the personal information be shared?

The personal information will be shared with members of the Communications department within RTX. It will also be shared with certain service providers, such as consultants that assist with the production of our company materials, outsourced IT support and storage, and the company that provides the tool for storage of company photos and recordings. RTX will only share the information with service providers for the purposes outlined above and where the service providers are contractually prohibited from using the photos and recordings except when it is necessary to perform services on our behalf or to comply with legal requirements. Because RTX is a global company, the personal information may be transferred to other countries (including ones deemed not to have adequate privacy laws by the EU), but RTX will do so consistent with applicable law, its Binding Corporate Rules, and, if to a service provider, subject to appropriate contract terms.

It is unlikely but possible that we may also need to share the personal information with third parties, such as service providers, government agencies, or other companies to:

- Comply with legal obligations, including but not limited to complying with regulatory obligations, responding to a court proceeding or a legitimate legal request from law enforcement authorities or other government regulators;
- Investigate suspected or actual illegal activity;
- Prevent physical harm or financial loss; and
- Support the sale or transfer of all or a portion of our business or assets (including through bankruptcy).

As the photographs and recordings are being collected for the purpose of internal and external communications materials, the images and recordings may be shared with RTX employees and publicly. If you would like to limit usage, you can do so in the box below or at any time later by contacting privacy.compliance@rtx.com, but RTX will only be able to limit future usage.

Where and how long will the personal information be stored?

The personal information will be stored on RTX’s networks and systems, in cloud services procured by RTX, in a software tool specifically designed to manage this type of information and used for communications materials. The personal information will be stored for as long as required for the original purpose for which it was collected, unless otherwise required by law. If you would like RTX to purge your personal information, please email privacy.compliance@rtx.com to make a request, but note that we may be unable to delete certain materials, such as annual reports or publicly released marketing materials, which we may be required to retain by law or may no longer control.

Consent

I voluntarily give RTX the right and permission to photograph and/or take a video or audio recording of the person indicated in the box at the bottom of this consent.

I agree that:

- My personal information will be collected, processed and stored in accordance with applicable data protection laws and as described in this Consent.
- The images and/or recording of myself (and/or minor child, as indicated in the box below) will be the owned by and the copyright of RTX.
- I give RTX the right and permission to photograph, copyright, reproduce, use, re-use, publish, and republish photographic portraits or pictures of me or my likeness, in whole or in part, composite or distorted in character or form, without restriction as to modifications, changes or transformations, or reproduction hereof in color or otherwise, made through any and all media now or hereafter known for the purposes stated above.
- I relinquish any right, including moral rights that I may have to examine or approve the completed product or products or the advertising copy or printed matter that may be used in conjunction with the photographs or its use. I release, discharge and agree to save harmless RTX, its affiliated companies, representatives and assigns from any liability by virtue of any use of my image or likeness, or due to any blurring, distortion, alteration, optical illusion, or use in composite form whether intentional or otherwise, that may occur or be produced in the taking of said picture or in any subsequent processing thereof, as well as any publication thereof, including without limitation any claims for libel or invasion of privacy.
- RTX will retain the photographs for as long as needed for the purposes stated in this form.
- I can ask RTX to stop using my images at any time, in which case they will not be used in future materials but may continue to appear in materials already in circulation. If requested, RTX will make a reasonable effort to discontinue electronic use of my personal information, but RTX is not able to purge copies no longer in its possession. If I have any questions about whether RTX continues to use or store the photographs of me or want to request that RTX discontinue using the photographs of me or ask to access or receive a copy, I can contact privacy.compliance@rtx.com. RTX will respond promptly and either fulfil my request or explain why the request cannot be met.
- Under the law, I have the right to file a complaint with the government supervisory authority of the country or state in which I work or live or where I believe the violation occurred.
- I am over the age of 18 and legally able to provide consent for myself and/or any minor child listed in the box below.
- I give this consent freely and my choice to consent, to refuse consent, or to withdraw consent will have no consequences or disadvantages on my employment by RTX, if I am so employed.

Print name:	
Signature:	
Date:	
Consent for: (Check all that apply.)	<input type="checkbox"/> Myself <input type="checkbox"/> My minor child (indicate name): Click here to enter text.
Any limitation: (If no option is selected, we will understand that you have no objections.)	<input type="checkbox"/> None <input type="checkbox"/> Internal use only; not for external communications <input type="checkbox"/> Other (specify): Click here to enter text.